

# Co-operative Training & Consulting

Cultivating co-operatives. Facilitating change.

[s.coop/trainingandconsulting](http://s.coop/trainingandconsulting)

On Co-op's training and consulting services develop and enrich emerging, new and established co-ops.

Find the service that's

right  
for **you.**

## Strategic Planning

It is vital to periodically revisit the mission of your co-operative to most effectively meet the evolving needs of your members. On Co-op can facilitate and guide a series of sessions to **develop or clarify a mission statement, refocus co-op activities** or address other issues that require the attention.

## Training

Training sessions led by On Co-op are beneficial for both new and well-established co-operatives. A training session consists of a full or half-day small group session with one or more group leaders. Popular topics include **boards of directors training, member engagement** and **financial profile training**.

## Board Governance

An effective Board of Directors is a tremendous asset. On Co-op can facilitate **board training and governance**, while providing lessons on how to **be an effective director**. Topics include legal, financial, and general responsibilities of the board. Afterward, we'll lead an action plan development session.



## Coaching

One-on-one coaching is a valuable professional development tool. Inquire for the full list of regular topics and about custom coaching scenarios. Coaching sessions can be part of a larger contract (e.g. morning workshop with staff, afternoon individual coaching) or can be a stand-alone service. *Two hour minimum. Sessions with the Executive Director can also be arranged.*

## Workshops

Our workshops generate enthusiasm and stimulate discussion. On Co-op presents informative and engaging workshops for groups of all sizes on topics ranging from **Co-ops 101, to conflict resolution, to meeting facilitation** and beyond. We can tailor the workshop to the needs of your organization and provide other materials upon request.

## Internship Applications and Recruitment

Invest in the future of your co-op. On Co-op has extensive experience writing **internship funding applications, securing internship funding, and vetting candidates**. For a fee, On Co-op will develop an intern application, post job descriptions, screen the candidates and set up interviews. Alternatively, we can do a one-time coaching session to walk you through the process.

## Conference Planning

Tap into On Co-op's conference planning expertise. We have years of experience planning large and small events for the sector including the annual **Directors' Forum and Queen's Park Reception** as well as our own **conferences, fundraisers, galas and AGMs**. We'll partner and collaborate with you to design an effective event.



## How can we help?

For more information, please contact [jross@ontario.coop](mailto:jross@ontario.coop) or call **1-888-745-5521**

